Position Title: Day Treatment School Social Worker  
Department: Children’s Program

Apply By: Submit Resume to kstultz@rup.org or stacyg@rup.org

Supervisory Functions: Provide therapeutic services for students in the school program.

Supervised by: Executive Director/Regional Operations Manager

Job Summary: This person is responsible for the coordination of treatment of each student registered with the school. School Social Worker is responsible for therapeutic services and assistance to improve the social and psychological functioning of students and their families and to maximize the family well-being and the academic functioning of students. This person provides de-escalation role modeling, assistance, training, and support to staff members. This person is key in student crisis intervention and de-escalation. It is expected that this person is familiar with governing rules and regulations for the school/day treatment and that the program maintains compliance with these rules and regulations.

Duties and Responsibilities:

- Uphold the mission, values, policies and procedures of Roundup Fellowship.
- Must be present in school with student during school hours.
- Provide crisis intervention and concurrent treatment to students in the school setting.
- Provide family counseling and case management as needed to encourage parental participation in the student’s life during school day.
- Writes Behavior Intervention Plans.
- Completes Functional Behavioral Assessments.
- Collaborate with the student’s family and team in the development of IEP goals and case plan.
- See students individually for therapy as identified per IEP.
- Provide case management services to a designated caseload.
- Facilitate groups as scheduled in conjunction with school administrators.
- Provide connections to community agencies for families as appropriate.
- Work with assigned students to foster the development of replacement behaviors at age appropriate and developmental levels.
- Provide consultation and support to classrooms regarding mental health and behavioral interventions.
- Establish and maintain professional relationships with schools and community agencies.
- Maintain frequent and professional communication with supervisors, family members, school districts, therapists, staff members, and other professionals.
- Familiarity with all applicable regulations of referring agencies.
- Oversee case management for all students ensuring timely monthly and quarterly reports which meet state licensing standards.
- Keep individual and group notes.
- Complete all paperwork required for student files per regulations and standards.
- Complete social histories on each family.
- Review incident reports and complete trend analysis for each student.
- Schedules home visits and parent nights in conjunction with the school administrator as needed.
- Participate in school functions.
- Participates on CBCA’s and all community activities and provides therapeutic interventions as needed.
- Serve as behavioral model to student while present on and off campus activities.
- Provide transportation to students as needed utilizing agency vehicles.
- Handle emergency situations effectively while following established procedures.
- Provide direction, support, and role modeling to staff members utilizing de-escalation techniques with students.
- Review incident reports and complete trend analysis for each student.
- Perform other duties as assigned by supervisor.

**Required Knowledge, Skills and Abilities:**

- Minimum age of 21.
- At least a Master’s degree in Social Work from a regionally accredited institution.
- Qualified and licensed to practice in the State of Colorado. In addition to education the treatment leader shall have completed three years of treatment-oriented experience.
- Documented evidence of completion of coursework in the areas of school and special education law, including content covering Functional Behavior Assessment and the development of behavior intervention plans.
- Successful completion of Colorado-approved content exam.
- Successful completion of a supervised 900 clock hour practicum in the field of social work, which shall have been completed in a school, social service agency, mental health clinic or facility and/or hospital setting.
- Successful completion of at least one field experience with school age children/students.
- Ability to read, write, and speak the English language for required paperwork, testing, and professional communication.
- Ability to operate a computer utilizing Microsoft Office.
- Colorado Driver’s license and the ability to drive a 10 passenger vehicle.
- Satisfactory BIU and CBI/FBI record check.
- Must be trained in de-escalation techniques.
- Must be able to resolve problems, handle conflict, and make effective decisions under pressure while dealing with a variety of emotions and frustrations.
- Requires scheduling flexibility.
- Ability to work as a team leader.
- Ability to communicate effectively with respect and tact in order to give, receive, and analyze information, formulate plans, prepare materials.
- Ability to case manage all students in placement ensuring IEP/treatment plan compliance.
- Ability to organize and time manage all required tasks.

**Physical and Mental Demands:**

- Requires sufficient range of physical strength, endurance, and mobility to assist in household activities and behavioral interventions.
- Requires adequate range of hearing and vision to properly supervise residents.
- Requires mental flexibility, emotional stability, personal maturity, and creativity in dealing with difficult situations.

**Salary:** Dependent upon experience
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